

2025 Grant Application

This is an overview of our grant application for planning purposes only. Please visit oldnational.com/giving to view our FAQ.

I have read and understand the Guidelines and FAQ

Please review our Guidelines and FAQ before completing this application. Click Here.

The Old National Bank Foundation values diversity and is committed to fostering inclusion throughout our communities. Through our grantmaking, we strive to partner with organizations that also embrace these beliefs and demonstrate them through their policies, practices, action, and impact. I have reviewed the policy and agree that we follow these guidelines.

Please review our policy. Click Here.

Organization Information

Geographical Market

Please select the ONB market served by the funding opportunity/initiative. You can access our market list guide here.

Choose the program area that best describes your organization's mission.

Arts, Culture & Humanities, Education, Environmental Quality, Protection & Beautification, Animal-Related, Health and Human Services, Mental Health & Crisis Intervention, Crime & Legal-Related, Employment, Food, Agriculture & Nutrition, Housing & Shelter, Disaster Preparedness & Relief, Recreation, Sports, Youth Development, Community Improvement & Capacity Building, Science & Technology, Social Science, Civil Rights, Advocacy, Religion-Related, Other

Organization Website	
Annual Operating Budget	

Vision and Mission of the Organization

Organization's Mission Statement

What are your organization's major strategies and recent impact?

Please share demographic information about your senior staff including Race & Ethnicity and Gender Identity.

Senior Staff is your organization's equivalent to executive leadership or those with ultimate budgetary oversight.

Based on official board meeting minutes, what is the average percentage of board members' attendance at meetings?

What percentage of the board of directors donated money to your organization during the last fiscal year?

What was the total amount donated from your board?

Please share the information about your board of directors including the number of members. How does the board reflect the community being served?

Please share the attributes members bring to the board that promote a strong and sustainable organization (i.e., special skill sets, blend of tenure, occupation, program participant or alumni, and any other aspects of diversity you'd like to highlight).

Project Details

Project Title

Please keep this to 8 words or less.

List the total number of individuals that will benefit from this initiative.

What program area will your program/initiative impact? Affordable Housing, Economic Development, Workforce Development, Financial Empowerment
Provide a brief description of the initiative.
Please list the cities and counties you serve.
What is the anticipated time frame for using the requested funding?
(In whole months, i.e., for single-year requests use 12 & for multi-year requests use 24, 36 or 48, etc.)
Start Date End Date
This will be automatically calculated from the project start date and the length of time the grant monies are needed.
Total Requested Amount
Example: \$5000 - the total amount requested should be proportionate to your organizational budget, project budget and expected income from other sources.

Please describe how your initiative is or will be implemented, including activities, staffing, etc.

Guidance: Tell us the key elements of your initiative that must be in place to show success or progress. Be sure to include the general structure and activities to be implemented.

What measurable outcomes do you expect to achieve by the end of the grant period?

Guidance: The outcomes are specific verifiable changes in behavior made possible by this initiative.

Describe the methods that will be used to evaluate the previously stated measurable outcomes of this initiative.
Is there any additional information you would like to share with us?
Are there any volunteer opportunities for Old National Bank team members during this funding opportunity?

If you have any Old National Bank team members serve on your board and/or volunteer with your organization, please list their name and type of service.

(Example: Jane Smith - Board Member and volunteer for annual gala or Joseph Smith - 5K fundraiser volunteer)

Community Impact

Community Impact

The purpose of the Community Reinvestment Act (CRA) is to encourage depository institutions to help meet the needs of their local communities, including providing services to low- to moderate-income (LMI) families, neighborhoods, rural communities, small businesses, etc. We would like to gather economic demographic data on the individuals and communities that you serve. Please answer the following questions to the best of your ability.

Please describe the community need addressed by this initiative.

In accordance with the Community Reinvestment Act, are 51% or more of the clients served by the initiative low- or moderate-income (LMI)?

LMI is defined as incomes at or below 80% of area median income. If you are unsure if your initiative serves a low- or moderate-income area, you can visit the <u>FFIEC Geocoding System</u> or <u>The Department of Housing and Urban Development (HUD)</u> to learn more.

Demographic Information

Old National's philanthropic commitment seeks to address disparities and inequities through our partnership with you. We gather demographic information both to better understand your organization and its goals, as well as to measure our impact to our communities and those we serve.

Select the <i>primary</i> underrepresented group that your initiative focuses on:
LGBTQ+ People of Color and Racial/Ethnic Minorities People with Disabilities Veterans including Disabled Veterans and current military Women and/or Girls We do not primarily serve any of the above groups
☐ Do Not Track
If you selected "People of Color and Racial/Ethnic Minorities" above, which of the following apply?
☐ Asian American ☐ African American or Black ☐ Hispanic and/or Latino/a
■ Native American■ Pacific Islander■ Other racial or ethnic minority groups
Budget and Financials
Total budget for this initiative
Example 300,000
Please list all sources of anticipated funding for this initiative.
Include amounts and status as requested or committed for each funding source.
Describe specifically what the requested funds will be used for.
Guidance: Your initiative likely has a variety of expenses. We are interested in knowing specifically which of those expenses our funds will be used for.



How did you hear about the Old National Bank Foundation? Attachments

Upload the Board of Directors List including names and affiliations

Upload detailed Project Budget

Indicate the use of funds in the program expense section of your budget.

Please use this <u>Sample Budget Template</u> As a guide

Upload Annual Operating Budget

Upload the most recent IRS Form 990

Upload Audit with Management Letter

Required if assets of \$500,000 or more.

Upload Economic Demographics of the community being served

Guidance: If available, this documentation should showcase demographic data on the individuals, organizations or communities that the program serves, such as the percentage of low- to moderate-income individuals impacted, the percentage of students eligible for free/reduced lunch or information on the geography where the event or project is taking place. Documentation examples could include the following:

- Organization newsletter or annual report highlighting demographic information
- Articles (newspaper or internet) regarding the event or program that would include information on population served
- Business plans that identify the number of anticipated jobs being created or retained as a result of funding support
- Maps, plans or reports for geographic areas being targeted for redevelopment or revitalization

You may visit https://geomap.ffiec.gov/FFIECGeocMap/GeocodeMap1.aspx and/or https://www.huduser.gov/portal/datasets/il.html to learn more.

Upload any other supporting documents that directly relate to the request being submitted