

2024 Medical Premiums - Base Rates with Eligible Discounts

Medical insurance premiums available to eligible Old National team members are divided into two tiers and based on annual salary as listed on the charts below. Part-time level 1 premiums are not salary banded and are listed on the last chart. Premium costs within each salary tier will be based off of coverage chosen.

Annual Salary < \$50K		Team Member Base Monthly Premium	Available Discounts		Total Monthly Premium less Discounts
			Wellness Discount	Non-Tobacco User Discount	
FT PPO 1000					
1	Team Member Only	\$226.00	\$50.00	\$50.00	\$126.00
2	Team Member & Spouse/DP	\$453.00	\$50.00	\$50.00	\$353.00
3	Team Member & Child(ren)	\$401.00	\$50.00	\$50.00	\$301.00
4	Family	\$576.00	\$50.00	\$50.00	\$476.00
FT HDHP 2000 (non-embedded)					
1	Team Member Only	\$156.00	\$50.00	\$50.00	\$56.00
2	Team Member & Spouse/DP	\$234.00	\$50.00	\$50.00	\$134.00
3	Team Member & Child(ren)	\$208.00	\$50.00	\$50.00	\$108.00
4	Family	\$479.00	\$50.00	\$50.00	\$379.00
FT HDHP 3200					
1	Team Member Only	\$134.00	\$50.00	\$50.00	\$34.00
2	Team Member & Spouse/DP	\$187.00	\$50.00	\$50.00	\$87.00
3	Team Member & Child(ren)	\$168.00	\$50.00	\$50.00	\$68.00
4	Family	\$415.00	\$50.00	\$50.00	\$315.00
FT HDHP 4000					
1	Team Member Only	\$110.00	\$50.00	\$50.00	\$10.00
2	Team Member & Spouse/DP	\$134.00	\$50.00	\$50.00	\$34.00
3	Team Member & Child(ren)	\$121.00	\$50.00	\$50.00	\$21.00
4	Family	\$342.00	\$50.00	\$50.00	\$242.00

Annual Salary \$50K+		Team Member Monthly Premium	Available Discounts		Total Monthly Premium less Discounts
			Wellness Discount	Non-Tobacco User Discount	
FT PPO 1000					
1	Team Member Only	\$247.00	\$50.00	\$50.00	\$147.00
2	Team Member & Spouse/DP	\$515.00	\$50.00	\$50.00	\$415.00
3	Team Member & Child(ren)	\$453.00	\$50.00	\$50.00	\$353.00
4	Family	\$659.00	\$50.00	\$50.00	\$559.00
FT HDHP 2000 (non-embedded)					
1	Team Member Only	\$165.00	\$50.00	\$50.00	\$65.00
2	Team Member & Spouse/DP	\$258.00	\$50.00	\$50.00	\$158.00
3	Team Member & Child(ren)	\$227.00	\$50.00	\$50.00	\$127.00
4	Family	\$546.00	\$50.00	\$50.00	\$446.00
FT HDHP 3200					
1	Team Member Only	\$140.00	\$50.00	\$50.00	\$40.00
2	Team Member & Spouse/DP	\$202.00	\$50.00	\$50.00	\$102.00
3	Team Member & Child(ren)	\$179.00	\$50.00	\$50.00	\$79.00
4	Family	\$471.00	\$50.00	\$50.00	\$371.00
FT HDHP 4000					
1	Team Member Only	\$111.00	\$50.00	\$50.00	\$11.00
2	Team Member & Spouse/DP	\$139.00	\$50.00	\$50.00	\$39.00
3	Team Member & Child(ren)	\$125.00	\$50.00	\$50.00	\$25.00
4	Family	\$384.00	\$50.00	\$50.00	\$284.00

Part-Time Level 1		Team Member Monthly Premium	Available Discounts		Total Monthly Premium less Discounts
			Wellness Discount	Non-Tobacco User Discount	
FT PPO 1000					
1	Team Member Only	\$473.00	\$50.00	\$50.00	\$373.00
2	Team Member & Spouse/DP	\$917.00	\$50.00	\$50.00	\$817.00
3	Team Member & Child(ren)	\$806.00	\$50.00	\$50.00	\$706.00
4	Family	\$1,213.00	\$50.00	\$50.00	\$1,113.00
FT HDHP 2000					
1	Team Member Only	\$444.00	\$50.00	\$50.00	\$344.00
2	Team Member & Spouse/DP	\$854.00	\$50.00	\$50.00	\$754.00
3	Team Member & Child(ren)	\$752.00	\$50.00	\$50.00	\$652.00
4	Family	\$1,127.00	\$50.00	\$50.00	\$1,027.00
FT HDHP 3200					
1	Team Member Only	\$432.00	\$50.00	\$50.00	\$332.00
2	Team Member & Spouse/DP	\$826.00	\$50.00	\$50.00	\$726.00
3	Team Member & Child(ren)	\$727.00	\$50.00	\$50.00	\$627.00
4	Family	\$1,090.00	\$50.00	\$50.00	\$990.00
FT HDHP 4000					
1	Team Member Only	\$417.00	\$50.00	\$50.00	\$317.00
2	Team Member & Spouse/DP	\$795.00	\$50.00	\$50.00	\$695.00
3	Team Member & Child(ren)	\$700.00	\$50.00	\$50.00	\$600.00
4	Family	\$1,046.00	\$50.00	\$50.00	\$946.00