

2025 Medical Premiums - Base Rates *

* Rates do not include discounts available

Medical insurance premiums available to eligible Old National team members are divided into two tiers and based on annual salary as listed on the charts below. Part-time level 1 premiums are not salary banded and are listed on the last chart. Premium costs within each salary tier will be based off of coverage chosen.

Annual Salary < \$50K		Team Member Monthly Premium	Company Monthly Premium	Total Premium	COBRA Premium
FT PPO 1250					
1	Team Member Only	\$235.00	\$602.17	\$837.17	\$853.91
2	Team Member & Spouse/DP	\$478.00	\$1,363.77	\$1,841.77	\$1,878.60
3	Team Member & Child(ren)	\$421.00	\$1,169.62	\$1,590.62	\$1,622.43
4	Family	\$606.00	\$1,905.50	\$2,511.50	\$2,561.73
FT HDHP 2250 (non-embedded)					
1	Team Member Only	\$161.00	\$611.35	\$772.35	\$787.80
2	Team Member & Spouse/DP	\$241.00	\$1,458.16	\$1,699.16	\$1,733.14
3	Team Member & Child(ren)	\$213.00	\$1,254.46	\$1,467.46	\$1,496.80
4	Family	\$498.00	\$1,819.03	\$2,317.03	\$2,363.38
FT HDHP 3500					
1	Team Member Only	\$139.00	\$604.96	\$743.96	\$758.84
2	Team Member & Spouse/DP	\$192.00	\$1,444.71	\$1,636.71	\$1,669.45
3	Team Member & Child(ren)	\$173.00	\$1,240.52	\$1,413.52	\$1,441.79
4	Family	\$431.00	\$1,800.88	\$2,231.88	\$2,276.51
FT HDHP 4000					
1	Team Member Only	\$120.00	\$591.40	\$711.40	\$725.63
2	Team Member & Spouse/DP	\$146.00	\$1,419.08	\$1,565.08	\$1,596.38
3	Team Member & Child(ren)	\$133.00	\$1,218.65	\$1,351.65	\$1,378.69
4	Family	\$354.00	\$1,780.20	\$2,134.20	\$2,176.88

Annual Salary \$50K+		Team Member Monthly Premium	Company Monthly Premium	Total Premium	COBRA Premium
FT PPO 1250					
1	Team Member Only	\$257.00	\$580.17	\$837.17	\$853.91
2	Team Member & Spouse/DP	\$544.00	\$1,297.77	\$1,841.77	\$1,878.60
3	Team Member & Child(ren)	\$476.00	\$1,114.62	\$1,590.62	\$1,622.43
4	Family	\$698.00	\$1,813.50	\$2,511.50	\$2,561.73
FT HDHP 2250 (non-embedded)					
1	Team Member Only	\$171.00	\$601.35	\$772.35	\$787.80
2	Team Member & Spouse/DP	\$266.00	\$1,433.16	\$1,699.16	\$1,733.14
3	Team Member & Child(ren)	\$233.00	\$1,234.46	\$1,467.46	\$1,496.80
4	Family	\$568.00	\$1,749.03	\$2,317.03	\$2,363.38
FT HDHP 3500					
1	Team Member Only	\$146.00	\$597.96	\$743.96	\$758.84
2	Team Member & Spouse/DP	\$208.00	\$1,428.71	\$1,636.71	\$1,669.45
3	Team Member & Child(ren)	\$184.00	\$1,229.52	\$1,413.52	\$1,441.79
4	Family	\$490.00	\$1,741.88	\$2,231.88	\$2,276.51
FT HDHP 4000					
1	Team Member Only	\$123.00	\$588.40	\$711.40	\$725.63
2	Team Member & Spouse/DP	\$154.00	\$1,411.08	\$1,565.08	\$1,596.38
3	Team Member & Child(ren)	\$140.00	\$1,211.65	\$1,351.65	\$1,378.69
4	Family	\$399.00	\$1,735.20	\$2,134.20	\$2,176.88

Part-Time Level 1		Team Member Monthly Premium	Company Monthly Premium	Total Premium	COBRA Premium
PT PPO 1250					
1	Team Member Only	\$492.00	\$345.17	\$837.17	\$853.91
2	Team Member & Spouse/DP	\$958.00	\$883.77	\$1,841.77	\$1,878.60
3	Team Member & Child(ren)	\$841.00	\$749.62	\$1,590.62	\$1,622.43
4	Family	\$1,269.00	\$1,242.50	\$2,511.50	\$2,561.73
PT HDHP 2250					
1	Team Member Only	\$461.00	\$311.35	\$772.35	\$787.80
2	Team Member & Spouse/DP	\$892.00	\$807.16	\$1,699.16	\$1,733.14
3	Team Member & Child(ren)	\$785.00	\$682.46	\$1,467.46	\$1,496.80
4	Family	\$1,178.00	\$1,139.03	\$2,317.03	\$2,363.38
PT HDHP 3500					
1	Team Member Only	\$449.00	\$294.96	\$743.96	\$758.84
2	Team Member & Spouse/DP	\$862.00	\$774.71	\$1,636.71	\$1,669.45
3	Team Member & Child(ren)	\$758.00	\$655.52	\$1,413.52	\$1,441.79
4	Family	\$1,140.00	\$1,091.88	\$2,231.88	\$2,276.51
PT HDHP 4000					
1	Team Member Only	\$433.00	\$278.40	\$711.40	\$725.63
2	Team Member & Spouse/DP	\$830.00	\$735.08	\$1,565.08	\$1,596.38
3	Team Member & Child(ren)	\$730.00	\$621.65	\$1,351.65	\$1,378.69
4	Family	\$1,093.00	\$1,041.20	\$2,134.20	\$2,176.88