

**2025 Medical Premiums - Base Rates with Eligible Discounts**

Medical insurance premiums available to eligible Old National team members are divided into two tiers and based on annual salary as listed on the charts below. Part-time level 1 premiums are not salary banded and are listed on the last chart. Premium costs within each salary tier will be based off of coverage chosen.

Annual Salary < \$50K		Team Member Base Monthly Premium	Available Discounts		Total Monthly Premium less Discounts
			Wellness Discount	Non-Tobacco User Discount	
<b>FT PPO 1250</b>					
1	Team Member Only	\$235.00	\$50.00	\$50.00	\$135.00
2	Team Member & Spouse/DP	\$478.00	\$50.00	\$50.00	\$378.00
3	Team Member & Child(ren)	\$421.00	\$50.00	\$50.00	\$321.00
4	Family	\$606.00	\$50.00	\$50.00	\$506.00
<b>FT HDHP 2250 (non-embedded)</b>					
1	Team Member Only	\$161.00	\$50.00	\$50.00	\$61.00
2	Team Member & Spouse/DP	\$241.00	\$50.00	\$50.00	\$141.00
3	Team Member & Child(ren)	\$213.00	\$50.00	\$50.00	\$113.00
4	Family	\$498.00	\$50.00	\$50.00	\$398.00
<b>FT HDHP 3500</b>					
1	Team Member Only	\$139.00	\$50.00	\$50.00	\$39.00
2	Team Member & Spouse/DP	\$192.00	\$50.00	\$50.00	\$92.00
3	Team Member & Child(ren)	\$173.00	\$50.00	\$50.00	\$73.00
4	Family	\$431.00	\$50.00	\$50.00	\$331.00
<b>FT HDHP 4000</b>					
1	Team Member Only	\$120.00	\$50.00	\$50.00	\$20.00
2	Team Member & Spouse/DP	\$146.00	\$50.00	\$50.00	\$46.00
3	Team Member & Child(ren)	\$133.00	\$50.00	\$50.00	\$33.00
4	Family	\$354.00	\$50.00	\$50.00	\$254.00

Annual Salary \$50K+		Team Member Monthly Premium	Available Discounts		Total Monthly Premium less Discounts
			Wellness Discount	Non-Tobacco User Discount	
<b>FT PPO 1250</b>					
1	Team Member Only	\$257.00	\$50.00	\$50.00	\$157.00
2	Team Member & Spouse/DP	\$544.00	\$50.00	\$50.00	\$444.00
3	Team Member & Child(ren)	\$476.00	\$50.00	\$50.00	\$376.00
4	Family	\$698.00	\$50.00	\$50.00	\$598.00
<b>FT HDHP 2250 (non-embedded)</b>					
1	Team Member Only	\$171.00	\$50.00	\$50.00	\$71.00
2	Team Member & Spouse/DP	\$266.00	\$50.00	\$50.00	\$166.00
3	Team Member & Child(ren)	\$233.00	\$50.00	\$50.00	\$133.00
4	Family	\$568.00	\$50.00	\$50.00	\$468.00
<b>FT HDHP 3500</b>					
1	Team Member Only	\$146.00	\$50.00	\$50.00	\$46.00
2	Team Member & Spouse/DP	\$208.00	\$50.00	\$50.00	\$108.00
3	Team Member & Child(ren)	\$184.00	\$50.00	\$50.00	\$84.00
4	Family	\$490.00	\$50.00	\$50.00	\$390.00
<b>FT HDHP 4000</b>					
1	Team Member Only	\$123.00	\$50.00	\$50.00	\$23.00
2	Team Member & Spouse/DP	\$154.00	\$50.00	\$50.00	\$54.00
3	Team Member & Child(ren)	\$140.00	\$50.00	\$50.00	\$40.00
4	Family	\$399.00	\$50.00	\$50.00	\$299.00

Part-Time Level 1		Team Member Monthly Premium	Available Discounts		Total Monthly Premium less Discounts
			Wellness Discount	Non-Tobacco User Discount	
<b>PT PPO 1250</b>					
1	Team Member Only	\$492.00	\$50.00	\$50.00	\$392.00
2	Team Member & Spouse/DP	\$958.00	\$50.00	\$50.00	\$858.00
3	Team Member & Child(ren)	\$841.00	\$50.00	\$50.00	\$741.00
4	Family	\$1,269.00	\$50.00	\$50.00	\$1,169.00
<b>PT HDHP 2250</b>					
1	Team Member Only	\$461.00	\$50.00	\$50.00	\$361.00
2	Team Member & Spouse/DP	\$892.00	\$50.00	\$50.00	\$792.00
3	Team Member & Child(ren)	\$785.00	\$50.00	\$50.00	\$685.00
4	Family	\$1,178.00	\$50.00	\$50.00	\$1,078.00
<b>PT HDHP 3500</b>					
1	Team Member Only	\$449.00	\$50.00	\$50.00	\$349.00
2	Team Member & Spouse/DP	\$862.00	\$50.00	\$50.00	\$762.00
3	Team Member & Child(ren)	\$758.00	\$50.00	\$50.00	\$658.00
4	Family	\$1,140.00	\$50.00	\$50.00	\$1,040.00
<b>PT HDHP 4000</b>					
1	Team Member Only	\$433.00	\$50.00	\$50.00	\$333.00
2	Team Member & Spouse/DP	\$830.00	\$50.00	\$50.00	\$730.00
3	Team Member & Child(ren)	\$730.00	\$50.00	\$50.00	\$630.00
4	Family	\$1,093.00	\$50.00	\$50.00	\$993.00